# **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Α	For the 2	020 calend	dar year, or tax year beginning	01/01/2020	and ending	12/	31/2020					
В	Check if ap	plicable:	C Name of organization RPM FOL	JNDATION			D Emplo	yer identifi	cation n	umber		
	Address ch	nange	Doing business as					20-2102	2643			
	Name char	nge	Number and street (or P.O. box if	mail is not delivered to street	address)	Room/suite	<b>E</b> Teleph	one numbe	r			
	Initial retur	n	2702 East D Street					855-537-	-4579			
	Final return	terminated/	City or town, state or province, co	ountry, and ZIP or foreign pos	tal code							
$\overline{\Box}$	Amended r	eturn	Tacoma, WA, 98421				<b>G</b> Gross	receipts \$	1	165,778		
	Application	n pending	F Name and address of principal offi	icer: Tabetha Hammer		H(a) Is this	a group return fo	r subordinates'	? Yes	No		
		,	2702 East D Street, Tacoma, V	VA 98421		H(b) Are	all subordinate	es included?	? 🗌 Yes	i 🗌 No		
ī	Tax-exemp	ot status:	✓ 501(c)(3) 501(c) (		47(a)(1) or 527	' If "No," a	ttach a list. Se	e instruction	ns			
J	Website:	► www.rp	om.foundation.org		-	H(c) Grou	up exemption	number <b>&gt;</b>				
ĸ			Corporation Trust Associate	tion  Other ►	L Year of for	mation: 2005	M State	of legal don	nicile:	WA		
Р	art l	Summa	ry		•		<b>'</b>					
			-	ion or most significant	activities: The	RPM Foundati	on supports	s restorati	ion and			
é	1	Briefly describe the organization's mission or most significant activities: The RPM Foundation supports restoration and preservation training programs for the next generation of automotive, motorcycle and marine craftsmen. As the educational										
au			on Schedule O, Statement 1)									
ern			box ► ☐ if the organization	discontinued its operate	tions or dispos	ed of more th	an 25% of	its net as	sets.			
Š			voting members of the gove	·	-		1 1			14		
<u>«</u>			independent voting member						-	11		
ies			per of individuals employed in				. 5			3		
Activities & Governance			per of volunteers (estimate if r	,			. 6			11		
Act	1		ated business revenue from F				. 7a			0		
			ted business taxable income							0		
	-	Prior Year								r		
•	<b>8</b> C	ontributio	ons and grants (Part VIII, line	1h)			726,877			165,751		
Revenue	1		ervice revenue (Part VIII, line				42,354			0		
š		_	t income (Part VIII, column (A)				796			27		
æ	1		nue (Part VIII, column (A), line	· · · · · · · · · · · · · · · · · · ·			0			0		
	1								1	165,778		
_			d similar amounts paid (Part I)	· · · · · · · · · · · · · · · · · · ·			770,027 207,498			44,500		
	1		aid to or for members (Part IX				0			0		
w	1		ther compensation, employee b				357,724		1	174,389		
Expenses			al fundraising fees (Part IX, co	•			0		·	0		
per	1		raising expenses (Part IX, colu		0							
Ä			enses (Part IX, column (A), line		<del>-</del>		182,533		1	 159,817		
	1	-	nses. Add lines 13–17 (must	·			747,755			378,706		
	1		ess expenses. Subtract line 1				22,272			212,928		
es	10			<u> </u>		Beginning of		Enc	d of Year			
ets (	<b>20</b> T	otal asset	ts (Part X, line 16)				849,952			552,906		
Ass J Ba	<b>21</b> T		ties (Part X, line 26)				57,829			73,711		
Net Assets or Fund Balances	<b>22</b> N		or fund balances. Subtract li	ne 21 from line 20 .			792,123			579,195		
Pá	art II		re Block			1	,					
_		es of perjury,	, I declare that I have examined this r	eturn, including accompanyir	ng schedules and s	tatements, and to	the best of m	 າy knowledg	ge and b	elief, it is		
tru	e, correct, a	and complete	e. Declaration of preparer (other than	officer) is based on all inform	ation of which prep	arer has any kno	wledge.					
Sig	gn	Signatu	ure of officer			Ī	Date					
Here		Paul	E Miller, Sr VP, AAT									
		Type or print name and title										
Da	id '	Print/Type	e preparer's name	Preparer's signature		Date	Check	if PTIN	1			
Pa							self-emp	_				
	eparer	Firm's nan	me ▶			Fi	rm's EIN ▶					
US	e Only	Firm's add					hone no.					
Ма	y the IRS	discuss t	this return with the preparer s	shown above? See inst	ructions			. 🗆	Yes [	☐ No		
			· · · · ·									

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Part	Statement of Program Service Accom Check if Schedule O contains a response		
1	Briefly describe the organization's mission:		
-	The RPM Foundation supports restoration and pre	servation training programs for the next	generation of automotive, motorcycle
	and marine craftsmen. As the educational arm of A		
	RPM Foundation safeguard the future of the collection		
2	Did the organization undertake any significant p	rogram services during the year which	were not listed on the
	prior Form 990 or 990-EZ?		🗌 Yes 🗹 No
	If "Yes," describe these new services on Schedu		
3	Did the organization cease conducting, or m		
	services?		
	If "Yes," describe these changes on Schedule O		
4	Describe the organization's program service ac		
	expenses. Section 501(c)(3) and 501(c)(4) organ the total expenses, and revenue, if any, for each		ount of grants and allocations to others,
	the total expenses, and revenue, if any, for each	program service reported.	
4a	(Code: ) (Expenses \$ 378,706	including grants of \$ 49,50	0 ) (Revenue \$ 104,749 )
	The RPM Foundation is dedicated to ensuring that		
	by providing scholarships and educational grants		
	2020, the COVID-19 pandemic significantly reduce		
	operations allowed only a few organizations to app		
4b	(Code: ) (Expenses \$	including grants of \$	) (Revenue \$
	(Сосо) (Ехропосс Ф		
4c	(Code: ) (Expenses \$	including grants of \$	) (Revenue \$
.0	(σσσσ) (Ελφοποσσ ψ	g grante of \$	
4d	Other program services (Describe on Schedule 0	<u> </u>	
+u	(Expenses \$ 0 including grants of		0)
4e	Total program service expenses ►	378,706	· ,

Part	Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
•	complete Schedule A	1	~	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		>
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10	~	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		~
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		>
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII </i>	11c		>
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part IX</i>	11d		>
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	~	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	~	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		~
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	~	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  Did the organization maintain an office, employees, or agents outside of the United States?	13		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
14a b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	14a		
-	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		~
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV </i>	15		>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> See instructions	17		>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		>
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		~
b 21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	20b		
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	•	

Part	Checklist of Required Schedules (continued)			
	·		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		,
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	V	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		~
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	<b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		V
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		,
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		V
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		,
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		,
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	30		~
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	,	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		~
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O.	38	~	
Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			. 🗆
			Yes	No
1a b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	10	<b>V</b>	

Part '	Statements Regarding Other IRS Filings and Tax Compliance (continued)					
					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax					
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	3			
b	If at least one is reported on line 2a, did the organization file all required federal employment t	ax returr	ns? .	2b	~	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instr					
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year			3a		~
	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on So</i>			3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other		t			
-14	a financial account in a foreign country (such as a bank account, securities account, or other financial			4a		1
b	If "Yes," enter the name of the foreign country ▶		,			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	Accounts	(FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax			5a		~
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter	-		5b		~
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
	Does the organization have annual gross receipts that are normally greater than \$100,00		t t			
-	organization solicit any contributions that were not tax deductible as charitable contributions?			6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such	contribu	tions or			
	gifts were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and		- 1			
	and services provided to the payor?			7a		~
	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for	or which	it was			
	required to file Form 8282?			7с		~
	If "Yes," indicate the number of Forms 8282 filed during the year	7d		_		
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal b			7e		<b>/</b>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal bene-			7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form of the organization file form of the organization of th		- +	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization fil		1	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund management of the properties have properties by the properties of the pro		- 1	8		
9	sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds.			•		
	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related pers			9b		
10	Section 501(c)(7) organizations. Enter:			35		
	Initiation fees and capital contributions included on Part VIII, line 12	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities .	10b				
11	Section 501(c)(12) organizations. Enter:	100				
	Gross income from members or shareholders	11a				
	Gross income from other sources (Do not net amounts due or paid to other sources					
-	against amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of	of Form 1	1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	İ			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note: See the instructions for additional information the organization must report on Schedule	e O.	Ī			
b	Enter the amount of reserves the organization is required to maintain by the states in which					
	the organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand	13c				
	Did the organization receive any payments for indoor tanning services during the tax year? .			14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on S			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in					
	excess parachute payment(s) during the year?			15		~
	If "Yes," see instructions and file Form 4720, Schedule N.	_	_			
16	Is the organization an educational institution subject to the section 4968 excise tax on net inve	stment ir	ncome?	16		~
	If "Yes," complete Form 4720, Schedule O.					

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Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No"

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a 14 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 11 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 1 Did the organization delegate control over management duties customarily performed by or under the direct 3 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b R Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O . . . . . 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters. affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a ~ 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 Did the organization have a written whistleblower policy? . . . . . . . . . . . 13 14 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . . . . . . . . . . . . . 15a 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ► MI 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website ✓ Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ Sandy Colt, (253)683-3948

Part VI

Form 990 (2020)

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

☐ Check this box if neither the organiza	tion nor any relate	d org	aniz			ompe	ensa	ted any current o	officer, director,	or trustee.
<b>(A)</b> Name and title	(B) Average hours per week	box,	unles	Pos neck ss pe d a d	rson	e than is both or/trus	n an tee)	(D)  Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	from the organization and related organizations
Paul Miller	0.25									
President	39.75	~		~				0	225,900	37,951
Jennifer Maher	0.25									
CEO	20.50	~		~				0	160,693	7,635
David Madeira	0.05									
Vice Chair	20.60	~		~				0	149,531	0
TG Mittler	0.25									
Board Member	1.50	~						0	0	0
Tom Hedges	0.25									
Secretary	1.50	~		~				0	0	0
Karl Anderson	0.25									
Treasurer (Passed in May 2020)	2.00	~		~				0	0	0
B Corry McFarland	0.25									
Chair	1.50	~		~				0	0	0
William Weyerhaeuser	0.25									
Vice Chair	1.50	~		~				0	0	0
James Gary May	0.25									
Board Member	1.50	~						0	0	0
Richard Davis	0.25									
Board Member	1.50	~						0	0	0
Michael Towers	0.25									
Vice Chair	1.50	<b>'</b>		~				0	0	0
Tabetha Hammer	0.25									
Board Member	1.50	~	L	L	L		L	0	0	0
Gerald Greenfield	0.25									
Board Member	1.50	~						0	0	0
Trevor Cobb	0.25									
Treasurer	2.00	~		~				0	0	0

Part	VII Section A. Officers, Directors,	Trustees,	Key I	Em	ploy	yee	s, ar	d F	lighest Compe	nsated Emplo	<b>oyees</b> (continued)
					(0	C)					
	(A)	(B)	(do n	ot ob		ition	e than	ono	(D)	(E)	(F)
	Name and title	Average	,				is both		Reportable	Reportable	Estimated amount
		hours per week	office	er and	_	irect	or/trus	·	compensation from the	compensation from related	of other compensation
		(list any	or c	Ins	Officer	₹ €	em]	Former	organization	organizations	from the
		hours for	direc	titut	icer	/ em	hes	mer	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and
		related organizations	Individual trustee or director	ione		Key employee	86 0	,			related organizations
		below	rust	l ta		yee	npe				
		dotted line)	99	Institutional trustee			Highest compensated employee				
				W			ted				
			-								
			-								
			-								
-											
			1								
1b	Subtotal			٠.				<b></b>	0	536,124	45,586
С	<b>Total from continuation sheets to Part</b>	VII, Sectio	n A					<b>&gt;</b>			
d	Total (add lines 1b and 1c)							▶	0	536,124	45,586
2	Total number of individuals (including bu	t not limited	d to th	ose	list	ted	abov	e) w	ho received mor	e than \$100,000	O of
	reportable compensation from the organ	ization ►							0		
											Yes No
3	Did the organization list any former							mpl	loyee, or highes	st compensated	d     b
	employee on line 1a? If "Yes," complete	Schedule J	for su	uch	indi	ivid	ual				3 🗸
4	For any individual listed on line 1a, is the										
	organization and related organizations	greater th	an \$1	150,	000	? /	f "Ye	s, "	complete Sched	dule J for suci	
	individual			•	•		•				4 🗸
5	Did any person listed on line 1a receive of										
<u> </u>	for services rendered to the organization	? If "Yes," c	compi	ete	Scr	neau	ile J	or s	sucn person .		5 /
	on B. Independent Contractors									. ,	п ф100 000 г
1	Complete this table for your five high										
	compensation from the organization. Rep	or compen	เอสแบโ	1 101	иÆ	- ca	ieriua	ıye ⊟		within the orga	
	<b>(A)</b> Name and business add	Iress							(B) Description of serv	vices	(C) Compensation
None									į 5. 5 <b>0</b> .,		
NOTIC											
2	Total number of independent contractor	ors (includir	ng bu	ıt n	ot I	limit	ted to	th	ose listed abov	e) who	
	received more than \$100,000 of compens								0		

Doub VIII	Otatamant of Davis
Part VIII	Statement of Revenue

		Check if Schedule O contains a response or note t	to any	y line in this Pa	rt VIII....		$\square$
				<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts ts	1a	Federated campaigns 1a	0				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues 1b	0				
عَ ق	С	Fundraising events 1c	0				
r A	d	Related organizations 1d 61,	,002				
<u>a</u> ' <u>a</u>	е	Government grants (contributions) 1e	0				
Sin	f	All other contributions, gifts, grants,					
E E		and similar amounts not included above 1f 104,	,749				
흔	g	Noncash contributions included in					
on b			,975				
2 E	h	<b>Total.</b> Add lines 1a–1f	•	165,751			
		Business Co	ode				
ا ق	2a						
le P	b						
Program Service Revenue	С						
	d						
, j	е						
₫	f	All other program service revenue		0	0	0	0
	g	Total. Add lines 2a–2f	<b>•</b>	0			
	3	Investment income (including dividends, interest, a other similar amounts)	and	27	27	0	0
	4	Income from investment of tax-exempt bond proceeds		27 0	0	0	0
	5	Royalties	` <b>`</b>	0	0	0	0
		(i) Real (ii) Persona	al	U	U	0	0
	6a	Gross rents 6a					
	b	Less: rental expenses 6b	$\neg$				
	C	Rental income or (loss) 6c 0	0				
	d	Net rental income or (loss)	<b>•</b>				
	7a	Gross amount from (i) Securities (ii) Other					
		sales of assets					
		other than inventory 7a					
ē	b	Less: cost or other basis					
Revenue		and sales expenses . <b>7b</b>					
Şe.	С	Gain or (loss) 7c 0	0				
	d	Net gain or (loss)	•				
Other	8a	Gross income from fundraising					
0		events (not including \$0					
		of contributions reported on line 1c). See Part IV, line 18 8a					
			$\dashv$				
	b	Less: direct expenses	ightharpoonup				
	9a	Gross income from gaming					
	Ju	activities. See Part IV, line 19 . 9a					
	b	Less: direct expenses 9b	$\neg$				
		Net income or (loss) from gaming activities	▶				
		Gross sales of inventory, less					
		returns and allowances 10a					
	b	Less: cost of goods sold 10b					
	С	Net income or (loss) from sales of inventory	<b>•</b>				
2		Business Co	ode				
Miscellaneous Revenue	11a						
scellaneo Revenue	b						
Se Se	C						
Mis F	d	All other revenue					
		Total. Add lines 11a–11d		0	_		
	12	<b>Total revenue.</b> See instructions		165.778	27	0	0

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

	Check if Schedule O contains a response or note to any line in this Part IX								
Do no	t include amounts reported on lines 6b, 7b,	_ (A)	(B)	(C)	(D)				
	o, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses				
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	44,500	44,500	3					
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0	0						
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0	0						
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	19,842	19,842	0	0				
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0_				
7	Other salaries and wages	121,350	121,350	0	0				
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	5,495	5,495	0	0				
9	Other employee benefits	16,279	16,279	0	0				
10	Payroll taxes	11,423	11,423	0	0				
11	Fees for services (nonemployees):								
а	Management	0	0	0	0				
b	Legal	0	0	0	0				
С	Accounting	3,588	3,588	0	0				
d	Lobbying	0	0	0	0				
е	Professional fundraising services. See Part IV, line 17	0			0				
f	Investment management fees	0	0	0	0				
g	Other. (If line 11g amount exceeds 10% of line 25, column								
	(A) amount, list line 11g expenses on Schedule O.) .	65,059	65,059	0	0				
12	Advertising and promotion	1,250	1,250	0	0				
13	Office expenses	1,101	1,101	0	0				
14	Information technology	269	269	0	0				
15	Royalties	0	0	0	0				
16	Occupancy	241	241	0	0				
17	Travel	7,332	7,332	0	0				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0				
19	Conferences, conventions, and meetings .	0	0	0	0				
20	Interest	0	0	0	0				
21	Payments to affiliates	0	0	0	0				
22	Depreciation, depletion, and amortization	0	0	0	0				
23	Insurance	0	0	0	0				
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)								
а	Rad Dahts	51,200	51,200	0	0				
b	Volunteer Appreciation	859	859	0	0				
C	Design Services	670	670	0	0				
d	In-Kind Goods	24,974	24,974	0	0				
e	All other expenses	3,274	3,274	0	0				
25	Total functional expenses. Add lines 1 through 24e	378,706	378,706	0	0				
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)	370,700	370,100	U					
					Form <b>990</b> (2020)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Par	t X		📙
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash—non-interest-bearing	264,876	1	352,659
	2	Savings and temporary cash investments	60,000	2	60,000
	3	Pledges and grants receivable, net	524,745	3	240,247
	4	Accounts receivable, net	331	4	0
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	0
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).		6	0
Assets	7	Notes and loans receivable, net		7	0
	8	Inventories for sale or use		8	0
As	9	Prepaid expenses and deferred charges		9	0
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments – program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	849,952	16	652,906
	17	Accounts payable and accrued expenses	17,306	17	6,999
	18	Grants payable		18	0
	19	Deferred revenue		19	0
	20	Tax-exempt bond liabilities		20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	0
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
ig		controlled entity or family member of any of these persons		22	0
Ë	23	Secured mortgages and notes payable to unrelated third parties		23	0
	24	Unsecured notes and loans payable to unrelated third parties		24	0
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D	40,523	25	66,712
	26	<b>Total liabilities.</b> Add lines 17 through 25	57,829		73,711
s		Organizations that follow FASB ASC 958, check here ▶ ✓	31,027		73,711
S		and complete lines 27, 28, 32, and 33.			
la	27	Net assets without donor restrictions	128,549	27	92,846
Ва	28	Net assets with donor restrictions	663,574		486,349
nd		Organizations that do not follow FASB ASC 958, check here ▶ □	333/3		
교		and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
SS	31	Retained earnings, endowment, accumulated income, or other funds		31	
Net Assets or Fund Balances	32	Total net assets or fund balances	792,123	32	579,195
ž	33	Total liabilities and net assets/fund balances	849,952	33	652,906

Form 990 (2020) Page **12** 

Par	Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI				. 🗆		
1		1		1	65,778		
2	Total expenses (must equal Part IX, column (A), line 25)	2		3	78,706		
3		3		-212,928			
4	1101 about of 14114 balancoo at boginning of your (11401 of 441).	4		792,123			
5		5			0		
6		6			0		
7							
8	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1						
9	Carlot of the second of the se	9			0		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line						
	, , , , , , , , , , , , , , , , , , , ,	0		5	79,195		
Part	Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII	•	<u> </u>		$+ \perp$		
	Accounting months of condition when the Forms 2000 TO only To Account TO Others			Yes	No		
1	Accounting method used to prepare the Form 990: Cash Accrual Other	1 - !	<del></del>				
	If the organization changed its method of accounting from a prior year or checked "Other," exp Schedule O.	olain	in				
20	Were the organization's financial statements compiled or reviewed by an independent accountant? .		. 2a				
Za	·						
	If "Yes," check a box below to indicate whether the financial statements for the year were compireviewed on a separate basis, consolidated basis, or both:	iiea	Of				
	Separate basis Consolidated basis Both consolidated and separate basis						
h	Were the organization's financial statements audited by an independent accountant?		. 2b	V			
~	If "Yes," check a box below to indicate whether the financial statements for the year were audited	d or					
	separate basis, consolidated basis, or both:	J 01	۱ ۵				
	Separate basis Consolidated basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for overs	iaht	of				
·	the audit, review, or compilation of its financial statements and selection of an independent accountant			V			
	If the organization changed either its oversight process or selection process during the tax year, expl						
	Schedule O.						
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth	in t	the				
	Single Audit Act and OMB Circular A-133?		. За		<b>'</b>		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo						
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such aud	dits .	. 3b				

Form **990** (2020)

#### **SCHEDULE A** (Form 990 or 990-EZ)

### **Public Charity Status and Public Support**

OMB No. 1545-0047 2020

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ. Department of the Treasury ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Internal Revenue Service

(D)

(E) **Total** 

**Employer identification number** Name of the organization **RPM FOUNDATION** 20-2102643 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 33<sup>1</sup>/<sub>3</sub>% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12d, **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . . . 1 Provide the following information about the supported organization(s). (iii) Type of organization (i) Name of supported organization (ii) EIN (iv) Is the organization (v) Amount of monetary (vi) Amount of (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No **America's Automotive Trust** (A) 10 81-4337717 44,500 0 (B) (C)

0

44,500

Part	• • • • • • • • • • • • • • • • • • • •						
	(Complete only if you checked the Part III. If the organization fails to						ality under
Secti	on A. Public Support	quanty arran		, , , , , , , , , , , , , , , , , , ,			
	dar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(-)	(4)	(5)	(4)	(4)	(4)
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	on B. Total Support				( 0 00 10		
	dar year (or fiscal year beginning in)	<b>(a)</b> 2016	<b>(b)</b> 2017	(c) 2018	<b>(d)</b> 2019	(e) 2020	(f) Total
7 8	Amounts from line 4						
9	similar sources						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12 13	Gross receipts from related activities, etc.  First 5 years. If the Form 990 is for the	organization'	s first, second		-		
Casti	organization, check this box and <b>stop he</b>		· · · · ·				
5ecu 14	on C. Computation of Public Suppor Public support percentage for 2020 (line 6			11 column (4)		14	%
15 16a	Public support percentage from 2019 Sch 331/3% support test—2020. If the organi box and stop here. The organization qua	nedule A, Part zation did not	II, line 14 . check the box	on line 13, ar	 nd line 14 is 33	15 3 <sup>1</sup> / <sub>3</sub> % or more,	% check this
b	331/3% support test-2019. If the organi	zation did not	check a box o	n line 13 or 16	a, and line 15	is 33 <sup>1</sup> /3% or m	ore, check
17a	this box and <b>stop here.</b> The organization qualifies as a publicly supported organization						
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organization in Part VI how the organization meets the organization	n meets the fa facts-and-cir	acts-and-circu	mstances test, est. The organi	check this bo zation qualifie	x and <b>stop he</b>	re. Explain
18	Private foundation. If the organization					check this bo	x and see

# Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

	ii trie organization falls to qualify	under the te	ists listed bei	ow, piease co	implete Fart	11.)	
	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees						
•	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a							
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Secti	on B. Total Support		•	•	•		
Calen	dar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the	organization'	s first, second	, third, fourth,	or fifth tax ye	ar as a section	n 501(c)(3)
	organization, check this box and stop her	re					▶ 🗆
Secti	on C. Computation of Public Suppor	t Percentag	je				
15	Public support percentage for 2020 (line 8	B, column (f), c	divided by line	13, column (f))		15	%
16	Public support percentage from 2019 Sch	edule A, Part	III, line 15 .			16	%
Secti	on D. Computation of Investment Inc	come Perce	ntage				
17	Investment income percentage for 2020 (I	ine 10c, colur	nn (f), divided l	oy line 13, colu	ımn (f))	17	%
18	Investment income percentage from 2019	Schedule A,	Part III, line 17			18	%
19a	331/3% support tests-2020. If the organi						
	17 is not more than 331/3%, check this box a	and <b>stop here</b>	. The organizati	on qualifies as	a publicly supp	orted organizat	ion . ▶ 🗆
b	331/3% support tests-2019. If the organiz	ation did not d	check a box on	line 14 or line	19a, and line 16	is more than 3	33 <sup>1</sup> /3%, and
	line 18 is not more than 331/3%, check this b	oox and <b>stop h</b>	<b>nere.</b> The organ	ization qualifies	as a publicly s	upported orgar	nization 🕨 🗌
20	Private foundation If the organization did	d not check a	hay on line 1/	10a or 10h	shock this hov	and see instru	ctions -

#### **Supporting Organizations** Part IV

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Se

Secti	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	V	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		V
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		~
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		~
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.			
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	4c		v
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5a		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If</i> "Yes," <i>provide detail in Part VI.</i>	6		V
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		V
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		~
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI.</b>	9a		V
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI.</b>	9b		~
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	9c		~
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		~

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

determine whether the organization had excess business holdings.)

10b

Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and	44.		~
b	11c below, the governing body of a supported organization? A family member of a person described in line 11a above?	11a 11b		~
	A 35% controlled entity of a person described in line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c, provide</i>	110		
C	detail in <b>Part VI.</b>	11c		~
Section	on B. Type I Supporting Organizations			
	,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,,		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	٧	
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		V
Section	on C. Type II Supporting Organizations			
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		Yes	No
•	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
_	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
Section	on E. Type III Functionally Integrated Supporting Organizations			•
1 a b c	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in the organization satisfied the Activities Test. Complete line 2 below.  The organization is the parent of each of its supported organizations. Complete line 3 below.  The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity.			
2	Activities Test. Answer lines 2a and 2b below.	(	Yes	
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3 a	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
_	trustees of each of the supported organizations? If "Yes" or "No," provide details in <b>Part VI</b> .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

(see instructions).

Part	Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	izations	
1	☐ Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Sect	ion A-Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B-Minimum Asset Amount			(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
<u>u</u>	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other factors			
е	(explain in detail in <b>Part VI</b> ):	1e		
	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	ion C—Distributable Amount	0		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
<del>_</del>	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to	Ť		
	emergency temporary reduction (see instructions).	6		
7	☐ Check here if the current year is the organization's first as a non-function	ally i	integrated Type III suppor	ting organization

Secti	<b>Current Year</b>				
1	Amounts paid to supported organizations to accomplish	1			
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity		orted	2	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required-	–provide details in <b>Part</b>	VI)	5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to whic (provide details in <b>Part VI</b> ). See instructions.	h the organization is res	sponsive	8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	าร	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reasonable cause required—explain in <b>Part VI</b> ). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
С	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D, line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in <b>Part VI</b> . See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI.</b> See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2016				
b	Excess from 2017				
С	Excess from 2018				
d					
_	Evenes from 2020				

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Part VI	Ill, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

# SCHEDULE D (Form 990)

# **Supplemental Financial Statements**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

RPM F	OUNDATION		20-2102643
Par	t I Organizations Maintaining Donor Advi	sed Funds or Other Similar Fund	s or Accounts.
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor	advisors in writing that the assets held	d in donor advised
	funds are the organization's property, subject to the		
6	Did the organization inform all grantees, donors, ar	= -	
	only for charitable purposes and not for the benefit		
	conferring impermissible private benefit?		
Par	Conservation Easements.		
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the c		
	Preservation of land for public use (for example, recreation)	= : : : : : : : : : : : : : : : : : : :	a historically important land area
	☐ Protection of natural habitat		a certified historic structure
	☐ Preservation of open space		
2	Complete lines 2a through 2d if the organization hel	d a qualified conservation contribution	in the form of a conservation
	easement on the last day of the tax year.	•	Held at the End of the Tax Year
а	Total number of conservation easements		. 2a
b	Total acreage restricted by conservation easements	8	. 2b
С	Number of conservation easements on a certified hi	istoric structure included in (a)	. 2c
d	Number of conservation easements included in (	c) acquired after 7/25/06, and not or	n a
	historic structure listed in the National Register .		. 2d
3	Number of conservation easements modified, trans	ferred, released, extinguished, or term	inated by the organization during the
	tax year ▶		
4	Number of states where property subject to conserv	vation easement is located ►	
5	Does the organization have a written policy reg-		
	violations, and enforcement of the conservation eas	sements it holds?	Yes . No
6	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing	conservation easements during the year
	<b></b>		
7	Amount of expenses incurred in monitoring, inspecting	g, handling of violations, and enforcing c	onservation easements during the year
	<b>▶</b> \$		
8	Does each conservation easement reported on line 2	2(d) above satisfy the requirements of se	ection 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports co		
	balance sheet, and include, if applicable, the text of		ncial statements that describes the
	organization's accounting for conservation easemen		
Part			Other Similar Assets.
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FAS	•	
	of art, historical treasures, or other similar assets		· · · · · · · · · · · · · · · · · · ·
	service, provide in Part XIII the text of the footnote t	o its financial statements that describe	s these items.
b	If the organization elected, as permitted under FAS		
	art, historical treasures, or other similar assets held		earch in furtherance of public service,
	provide the following amounts relating to these item		
	<ul><li>(i) Revenue included on Form 990, Part VIII, line 1</li><li>(ii) Assets included in Form 990, Part X</li></ul>		• \$
	(ii) Assets included in Form 990, Part X		<b>▶</b> \$
2	If the organization received or held works of art,		assets for financial gain, provide the
	following amounts required to be reported under FA	ASB ASC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		▶ \$

**b** Assets included in Form 990, Part X .

	le D (Form 990) 2020						Page 2
Part	Organizations Maintaining (	Collections of A	Art, Historical T	reasures, or O	ther Similar Ass	ets (con	tinued)
3	Using the organization's acquisition, a collection items (check all that apply):	ccession, and otl	ner records, chec	k any of the follow	ving that make sig	gnificant u	se of its
а	☐ Public exhibition		d 🗌 Loan	or exchange prog	ram		
b	☐ Scholarly research						
С	☐ Preservation for future generations		_				
4	Provide a description of the organization XIII.	on's collections a	and explain how the	hey further the org	ganization's exem <sub>l</sub>	pt purpos	e in Par
5	During the year, did the organization sassets to be sold to raise funds rather t					□ Yes	☐ No
Part			•				
	Complete if the organization a 990, Part X, line 21.	•	' on Form 990, F	Part IV, line 9, or	reported an amo	ount on F	orm
1a	Is the organization an agent, trustee, included on Form 990, Part X?					∃ Yes	□ No
b	If "Yes," explain the arrangement in Pa	rt XIII and comple	ete the following to	able:	_		
					Am	nount	
С	Beginning balance				;		
d	Additions during the year			10	i		
е	Distributions during the year			16			
f	Ending balance			11	Ŧ		
2a	Did the organization include an amount	t on Form 990, Pa	art X, line 21, for e	scrow or custodia	l account liability?	☐ Yes	☐ No
b	If "Yes," explain the arrangement in Pa	rt XIII. Check here	e if the explanation	n has been provid	ed on Part XIII .		
Par	t V Endowment Funds.						
	Complete if the organization a	answered "Yes'	' on Form 990, F	Part IV, line 10.			
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four ye	ars back
1a	Beginning of year balance	122,961	121,414	119,905	118,433		131,998
b	Contributions	1,586	1,547	1,509	1,472		-13,565
c	Net investment earnings, gains, and	1,000	1,017	1,007	1,172		10,000
·	losses	0	0	0	0		0
d	Grants or scholarships	0	0	0	0		0
	·	0	0	0	0		
е	Other expenditures for facilities and programs						
	· • -	0	0	0	0		0
T	Administrative expenses	0	0	0	0		0
g	End of year balance	124,547	122,961	121,414	119,905		118,433
2	Provide the estimated percentage of the			, column (a)) held	as:		
а	Board designated or quasi-endowment		<u>,</u> %				
b		<u>o</u> %					
С	Term endowment ▶0 %						
	The percentages on lines 2a, 2b, and 2	c should equal 10	00%.				
3a	Are there endowment funds not in the organization by:	possession of th	e organization tha	at are held and ac	lministered for the		es No
	(i) Unrelated organizations					3a(i)	<b>'</b>
	(ii) Related organizations					3a(ii)	· /
b	If "Yes" on line 3a(ii), are the related org	ganizations listed	as required on So	chedule R?		3b	
4	Describe in Part XIII the intended uses	of the organizatio	n's endowment fu	unds.			•
Part							
	Complete if the organization		' on Form 990, F	Part IV, line 11a.	See Form 990, F	Part X, lin	e 10.
	Description of property	(a) Cost or oth	her basis (b) Cost o	or other basis (c)	Accumulated epreciation	(d) Book v	
10	Land	<u> </u>	<u> </u>				
1a	Land						
b	Buildings						
C	Leasehold improvements						
d	Equipment						

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) .

Schedule D (Form 990) 2020 Page **3** 

Part VII	Investments – Other Securities.  Complete if the organization answered "Yes" on Form 990, Part	IV, line 11b. See F	Form 990, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financia	derivatives		
(2) Closely h	neld equity interests		
(3) Other			
(A)			
(B)			
(C)			
(E)			
(F) (G)			
(H)			
	mn (b) must equal Form 990, Part X, col. (B) line 12.) . ▶		
Part VIII	Investments – Program Related.	I.	
	Complete if the organization answered "Yes" on Form 990, Part	IV, line 11c. See F	Form 990, Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 13.) .		
Part IX	Other Assets.  Complete if the organization answered "Yes" on Form 990, Part	IV line 11d See F	Form 000 Part V line 15
	(a) Description	iv, iiile i iu. See i	(b) Book value
(1)	(4) 2000.1910.1		(2) 2001. Tailab
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 15.)		. ▶
Part X	Other Liabilities.	IV 1:00 440 0v 44£	Can Favor 000 Davit V
	Complete if the organization answered "Yes" on Form 990, Part line 25.	iv, line i le or i ii	. See Form 990, Part X,
1.	(a) Description of liability		(b) Book value
(1) Federal ir			(b) Book value
	able Advances		19,848
	Related Entities		46,864
(4)	toutou Emmos		10,001
(5)			
(6)			
(7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 25.)		. ▶ 66,712
2. Liability fo	r uncertain tax positions. In Part XIII, provide the text of the footnote to the organ	nization's financial sta	atements that reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2020 Page 4 Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Part XI Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements. 172,768 2 Amounts included on line 1 but not on Form 990. Part VIII. line 12: Net unrealized gains (losses) on investments . . . . . . n 6,990 Donated services and use of facilities h Recoveries of prior year grants . . . . 0 Other (Describe in Part XIII.) . . . . . . 0 Add lines 2a through 2d . . . . . . 2e 6,990 3 3 Subtract line **2e** from line **1** . . . . . 165,778 Amounts included on Form 990. Part VIII. line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a 0 4b 0 Add lines 4a and 4b 4c 0 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 165,778 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Part XII Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements . . . . . 1 334,496 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities 2a 6.990 Prior year adjustments 2b 0 Other losses . . . . . . . . . . 2c 0 Other (Describe in Part XIII.) . . . . . 0 Add lines 2a through 2d . . . 2е 6,990 3 Subtract line 2e from line 1 . . . . . . . . 3 327,506 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a Other (Describe in Part XIII.) . . . . . . . . . . . . . . 51,200 4b Add lines **4a** and **4b** . . . . . . . . . . . 4c 51.200 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 5 378,706 Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Schedule D, Part V, Line 4 - Fostering preservation of and education about historic vehicles and vintage boats. Schedule D, Part X, Line 2 - RPM evaluates its uncertain tax positions and a loss contingency is recognized only when it is more likely than not the tax position will not be sustained on examination by tax authorities, based on technical merits of the position. RPM recognizes interest and penalties related to income tax matters in income tax expense, if applicable. As of December 31, 2020, RPM is not aware of any uncertain tax positions that require accrual.

#### **SCHEDULE I** (Form 990)

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

**Open to Public** Inspection

Name of the organization **Employer identification number RPM FOUNDATION** 20-2102643 **General Information on Grants and Assistance** Part I Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ✓ Yes Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990. Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation 1 (a) Name and address of organization (d) Amount of cash (b) EIN (c) IRC section (e) Amount of non-(g) Description of (h) Purpose of grant (book, FMV, appraisal, or government (if applicable) grant cash assistance noncash assistance or assistance other) (1) Sch I, Stmt 1 (9) (10)(11)(12)

Schedule I (Form 990) 2020 Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (a) Type of grant or assistance (b) Number of (c) Amount of (d) Amount of (e) Method of valuation (book, (f) Description of noncash assistance recipients cash grant noncash assistance FMV, appraisal, other) 3 5 6 Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Schedule I, Part I, Line 2 - The grants are monitored by the director through phone calls to the grantees, written reports, and email messages initiated either by the grantor or grantee. An annual questionnaire is also sent to the grantees for reporting purposes.

**RPM FOUNDATION** 

Form: **Schedule I (2020)** EIN: **20-2102643** 

Page: 1

Description of Grants and Other Assistance to Governments and Organizations in the United States

Part II, Line 1

		Recipient EIN	Amt. of cash grant	Amt. of non- cash asst
Name and address	Indianapolis Motor Speedway Foundation Inc	35-6013771	10,000	C
	4750 West 16th Street			
	Indianapolis, IN 46222			
IRC code section	501c3			
Method of valuation	n/a			
Desc. of Non-Cash Asst.	n/a			
Purpose of grant	Scholarship funding.			
Name and address	McPherson College	48-0543736	20,000	C
	1600 East Euclid Avenue			
	McPerson, KS 67460			
IRC code section	501c3			
Method of valuation	n/a			
Desc. of Non-Cash Asst.	n/a			
Purpose of grant	Scholarship funding.			
Name and address	Madison Automotive Apprentices	81-5439763	6,750	C
	1070 Virginia Avenue			
	MSC 4812			
	Harrisonburg, VA 22807			
IRC code section	501c3			
Method of valuation	n/a			
Desc. of Non-Cash Asst.	n/a			
Purpose of grant	Scholarship funding.			
Name and address	Auburn Cord Duesenberg Automotive Museum	35-1294918	7,750	C
	1600 South Wayne Street			
	Auburn, IN 46706			
IRC code section	501c3			
Method of valuation	n/a			
Desc. of Non-Cash Asst.	n/a			
Purpose of grant	Scholarship funding.			

#### **SCHEDULE J** (Form 990)

Department of the Treasury Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2020

Open to Public Inspection

Employer identification number Name of the organization **RPM FOUNDATION** 20-2102643

Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the			
	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	☐ Form 990 of other organizations ☐ Approval by the board or compensation committee			
4	During the year did any pareen listed on Form 000 Part VII. Costian A line 1s, with respect to the filing			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		~
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		~
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		~
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
a	The organization?	5a		V
b	Any related organization?	5b		<i>V</i>
	if tes on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
Ū	compensation contingent on the net earnings of:			
а	The organization?	6a		~
b	Any related organization?	6b		~
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		~
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		~
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		1

Schedule J (Form 990) 2020

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

Note: The sum of columns (b)(i)-(i	11) 101 0401		f W-2 and/or 1099-MIS		(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990
Paul Miller, President	(i)	0	0	0	0	0	0	0
1	(ii)	200,900	25,000	0	19,906	18,045	263,851	0
Jennifer Maher, CEO	(i)	0	0	0	0	0	0	0
2	(ii)	160,696	0	0	7,635	0	168,331	0
	(i)							
3	(ii)							
	(i)							
4	(ii)							
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i) (ii)							
10								
	(i) (ii)							
11	(i)							
10	(ii)							
12	(i)							
12	(ii)							
13	(i)							
14	(ii)							
14	(i)							
15	(ii)							
10	(i)							
16	(ii)							
10	(")							

Schedule J (Form 990) 2020 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. Schedule J, Part I, Line 3 - The Board of Director's responsibility is to provide for an appropriate executive compensation policy. The organization's executive compensation policy is intended to ensure that the organization remains competitive with similar institutions in terms of salary, fringe benefits, and provision of professional development opportunities. The policy is also intended to ensure that the executive and professional compensation is not "excessive" as defined by the Internal Revenue Service regulations currently in effect.

Schedule I (Form 990) 2020

#### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Name of the organization

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Employer identification number

RPM FOUNDATION	20-2102643
Form 990, Part III, Line 3 - Due to the COVID-19 pandemic many programs regularly conducted were cance	lled. Only minimal scholarship
awards were granted during 2020.	
Form 990, Part VI, Section A, Line 2 - Several board members have outside business relationships with ear	ch other. None of these
businesses have a relationship with RPM Foundation.	
Form 990, Part VI, Section B, Line 11b - The Form 990 is reviewed by the director and board chair for final	approval and then made
available to the remainder of the board before IRS submission.	
Form 990, Part VI, Section B, Line 12c - The board regularly and consistently monitors any conflicts of inte	
meeting any potential conflicts are introduced. After disclosure of the financial interest and all material fac	
the interested person, he/she shall leave the governing board or committee meeting while the determination	
discussed and voted upon. The remaining board or committee members shall decide if a conflict of interest	st exists.
Farms 2000 Don't VI Continue D. Line 45. The Discontrol of the standard adjusted by the Decard Chair	
Form 990, Part VI, Section B, Line 15 - The Director's wages are reviewed and adjusted by the Board Chair	man using the payroll data and
analysis from national, regional and local sources. The Director's wages were last adjusted in 2018.	
Form 990, Part VI, Section C, Line 19 - The organization's conflict of interest policy is available upon reque	est Financial statements and
Form 990 are available on LeMay - America's Car Museum's website.	st. Financial statements and
Form 770 are available on Leway - America's Cal Museum's Website.	
Form 990, Part VII, Section A, Line 1d - LeMay - America's Car Museum (EIN 91-1867848) is the common pa	avmaster for RPM Employees
of RPM are paid under the common paymaster arrangement and are reported on RPM's Form 990 as paid	
or it in are para arriad in a common paymaster arrangement and are reported on it in a reministration are para	5)
Form 990, Part IX, Line 11g - Education research consultants.	

Schedule O, Statement 1 **RPM FOUNDATION** 

Form: Form 990 (2020) EIN: 20-2102643 Page: 1 Part I, Line 1

#### **Activity Or Mission Description**

#### Description

arm of America's Automotive Trust, the services, resources and grants provided by the RPM Foundation safeguard the future of the collector vehicle industry by sustaining hands-on training for young adults. The RPM Foundation is based in Chicago with an office in Tacoma, Washington, and Ambassadors in 11 states and abroad.

Page: 1

#### **SCHEDULE R** (Form 990)

**Related Organizations and Unrelated Partnerships** 

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization **RPM FOUNDATION** 

**Employer identification number** 20-2102643

	(a) Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						

**Identification of Related Tax-Exempt Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had Part II one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5 conti ent	(a) 512(b)(13) rolled ity?
						Yes	No
(1) LeMay Americas Car Museum (91-1867848) 2702 East D Street, Tacoma, WA 98421	Car Museum & Educational Center	WA	501c3	509a2	N/A		~
(2) LeMay Dome Parking Association (27-2511735) 2702 East D Street, Tacoma, WA 98421	Operates parking facilities	WA	501c3	509a3, Type 1	LeMay America's Car Museum	~	
(3) Harold E LeMay Museum (27-2511537) 2702 East D Street, Tacoma, WA 98421	Owns building leased by LACM	WA	501c3	509a3, Type 1	LeMay Americas Car Museum	~	
(4) Americas Automotive Trust (81-4337717) 2702 East D Street, Tacoma, WA 98421	Fundraising and social events	WA	501(c)(3)	509(a)(2)	N/A		~
(5)	-						
(6)	-						
(7)	-						

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512—514)	(f) Share of total income	(g)	Disprop	h) ortionate ations?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)			(k) Percentage ownership
							Yes	No		Yes	No	
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Section 5 contr enti	) i12(b)(13) rolled ity?
								Yes	No
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Ye	s No	
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?				
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	. 1	а	V	
b	Gift, grant, or capital contribution to related organization(s)	. 1	b	V	
С	Gift, grant, or capital contribution from related organization(s)	. 1	C	/	Ī
d	Loans or loan guarantees to or for related organization(s)		d	~	
е	Loans or loan guarantees by related organization(s)	. 1	е	V	
					Ī
f	Dividends from related organization(s)	. 1	ıf	V	Ī
g	Sale of assets to related organization(s)		g		_
h	Purchase of assets from related organization(s)		h	1	_
i	Exchange of assets with related organization(s)		li l	V	-
i	Lease of facilities, equipment, or other assets to related organization(s)		li l	\ <u>'</u>	-
,	Lease of identities, equipment, or other assets to related organization(s)		.,		
k	Lease of facilities, equipment, or other assets from related organization(s)	4	k		
ı	Performance of services or membership or fundraising solicitations for related organization(s)		ı I	- V	-
I			_		-
	Performance of services or membership or fundraising solicitations by related organization(s)		m	· ·	-
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		n	· ·	_
0	Sharing of paid employees with related organization(s)	. 1	0 4		_
р	Reimbursement paid to related organization(s) for expenses		p		_
q	Reimbursement paid by related organization(s) for expenses	. 1	q	~	_
r	Other transfer of cash or property to related organization(s)		r		_
S	Other transfer of cash or property from related organization(s)		s	<b>'</b>	_
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and trans	saction	threst	olds.	_
	(a) (b) (c)	(d)			
	Name of related organization Transaction Amount involved Method of determined to the control of	rmining ar	nount ir	volved	
	type (a-s)				
(1)					
(2)					
					_
(3)					
<u>(U)</u>					-
(4)					
( <del>"</del> )					-
<b>(</b> 5)					
(5)					-
(C)					
(6)					_

### Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

	(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under	Are all sec 501 organia	e) partners ction (c)(3) zations?	<b>(f)</b> Share of total income	(g) Share of end-of-year assets	Disprop	h) ortionate ations?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene	i) eral or aging ner?	(k) Percentage ownership
		Sections 512-	sections 512-514)	Yes	No			Yes	No		Yes No	No		
(1)														
(2)														
(3)														
(4)														
(5)														
(6)														
(7)														
(8)														
(9)														
(10)														
(11)														
(12)														
(13)														
(14)														
(15)														
(16)														

chedule R (Form 990) 2020  Supplemental Information											
Part VII	Supplemental Information Provide additional information for responses to questions on Schedule R. See instructions.										